



W.H. Excavating & Contracting  
P.O. Box 98  
Erickson, BC, V0B 1K0  
250-402-9537  
[hr@whexcavating.ca](mailto:hr@whexcavating.ca)  
[www.whexcavating.ca](http://www.whexcavating.ca)

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## **JOB DESCRIPTION: GENERAL LABOURER**

### **COMPANY SUMMARY**

Since 2004, WH Excavating has been operating in beautiful Creston, British Columbia. We are a family-owned excavation and contracting business with professional expertise in commercial and residential projects. Jobs include water lines, gas lines, sewer system exposures, land-clearing, backfill compaction, grading services, driveways, retaining walls, commercial demolitions, fencing, concrete breaking, snow removal and sanding.

We are looking for a labourer to help us at contract sites with snow removal and ice control. This position is a great way to get outside and stay active during winter months.

### **REQUIREMENTS**

This type of position does not require much experience - just a willingness to be on time, work hard, take direction, and learn.

All successful candidates must be able to:

- Communicate proficiently in English - verbally and written
- Carry at least 25-50 lbs
- Have excellent physical health to handle potentially heavy and repetitive lifting
- Work outdoors in all weather conditions
- Stand, crouch, and kneel for long periods of time
- Work cooperatively, independently, and with a team in a fast-paced, diverse, and complex environment
- Adaptable to emergent needs of a workday is preferred. (i.e., emergency services/work)
- Work independently with little supervision
- Take direction and show initiative
- Be responsible, accountable, and dependable
- Possess a strong work ethic and positive team attitude
- If employed during winter months, must be able to work a flexible and unpredictable schedule - to clear snow accumulation, tend to icy conditions, and emergency clean-ups.

### **IDEAL QUALIFICATIONS**

- Some experience in the construction, property maintenance and snow removal industries would be an asset.
- A valid driver's license.
- Provide own safety footwear.
- Have reliable transportation to and from the main shop location.



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## **WORK CONDITIONS**

### **Winter (November to March)**

- Work schedule is dependent on weather forecast and/or willingness to other tasks between snowfalls
- Service for snow removal and/or ice control usually occur between 4:00am and 10:00am and are about 2-6 hours in length.
- To maintain safe sites, multiple shifts may occur in a single day if accumulation or ice conditions persist
- Candidate will need to be on-call, as some contracts require immediate care

### **Spring to Fall (April to October)**

- Primarily Monday through Friday; but may work weekends during peak seasons and asked to assist with emergency callouts

## **COMPENSATION & BENEFITS:**

- \$15.65 -\$22.00/hour to start; dependent on proven experience.
- Eligible for raises over time and attend training opportunities.
- Monthly benefit option available to winter staff, and to staff who work a minimum of 20 hours per week between April and October
- If successful during winter season, permanent part-time or full-time employment will be considered

## **If you're interested, please submit your resume application to Laura at**

[hr@whexcavating.ca](mailto:hr@whexcavating.ca). Your application should outline your experience and accomplishments relevant to this position. Thank you to all interested candidates! Please note only candidates chosen for an interview will be contacted.