



W.H. Excavating & Contracting  
P.O. Box 98  
Erickson, BC, V0B 1K0  
250-402-9537  
[hr@whexcavating.ca](mailto:hr@whexcavating.ca)  
[www.whexcavating.ca](http://www.whexcavating.ca)

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## **JOB DESCRIPTION: HEAVY EQUIPMENT OPERATOR**

### **COMPANY SUMMARY**

Since 2004, W.H. Excavating has been operating in beautiful Creston, British Columbia. We are a family-owned excavation and contracting business with professional expertise in commercial and residential projects. Jobs include water lines, gas lines, sewer system exposures, land-clearing, backfill compaction, grading services, driveways, retaining walls, commercial demolitions, fencing, concrete breaking, snow removal and sanding.

We are looking for more experienced operators who are versatile with various heavy machinery - such as excavators, skid steers, dump trucks, tractors, sander trucks and bobcats. We offer competitive wages based on experience and proven abilities over time.

### **RESPONSIBILITIES**

- Must be able to operate the equipment in a safe and productive manner
- Demonstrate skill in the identification of key hazards and use of strategies to work safely, such as; stability of soils, edges, excavations, stability of machine, and awareness of position, clearance, safe movement, other machinery/vehicles/workers
- Be able to start-up and shut down equipment safely, by following pre-operational checks, start-up and shutdown procedures
- Help maintain and monitor equipment, following maintenance procedures and monitoring gauges
- Advise the supervisor of any requirements for maintenance or repairs
- Complete other related job site tasks as required

### **REQUIREMENTS**

All successful candidates must be able to:

- Communicate proficiently in English - verbally and written
- Have a valid Class 5 Driver's License (or better)
- Carry at least 25-50 lbs
- Ability to work outdoors in all weather conditions
- Possess an exceptionally high level of hand-eye coordination
- Demonstrate attention to quality and details
- Work cooperatively, independently, and with a team in a fast-paced, diverse, and complex environment.
- Adaptable to emergent needs of a workday is preferred. (i.e., emergency services/work)
- Work independently with little supervision
- Take direction and show initiative
- Meet all safety requirements and applicable safety policies with a strong safety mindset
- Be responsible, accountable, and dependable



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- Possess a strong work ethic and positive team attitude.
- If employed during winter months, must be able to work a flexible and unpredictable schedule - to clear snow accumulation, tend to icy conditions, emergency repairs and/or clean-up.

### **IDEAL QUALIFICATIONS**

- Minimum of 5,000+ hours operating experience operating excavators, skid steers, dump trucks, bobcats, or similar equipment
- Experience loading trucks and working in soft ground condition
- Experience with routine maintenance operations
- A mechanical inclination of equipment maintenance (mechanic, welder, machinist) is an asset but not required
- Have reliable transportation to and from the main shop location

### **WORK CONDITIONS**

#### **Winter (November to March)**

- Work schedule is dependent on weather forecast and/or willingness to other tasks between snowfalls
- Service for snow removal and/or ice control usually occur between 4:00am and 10:00am and are about 2-6 hours in length
- To maintain safe sites, multiple shifts may occur in a single day if accumulation or ice conditions persist
- Candidate will need to be on-call, as some contracts require immediate care

#### **Spring to Fall (April to October)**

- Primarily Monday through Friday; but may work weekends during peak seasons and asked to assist with emergency callouts

### **COMPENSATION & BENEFITS:**

- \$22.00-\$30.00/hour to start; dependent on proven experience.
- Eligible for raises over time and attend training opportunities
- Monthly benefit option available to winter staff, and to staff who work a minimum of 20 hours per week between April and October
- If successful during winter season, permanent part-time or full-time employment will be considered

### **If you're interested, please submit your resume application to Laura at**

[hr@whexcavating.ca](mailto:hr@whexcavating.ca). Your application should outline your experience and accomplishments relevant to this position. Thank you to all interested candidates! Please note only candidates chosen for an interview will be contacted.